



# The Talent Foundry

## **Role Description Trustee with Safeguarding Responsibilities**

All trustees have joint governing responsibilities with other trustees to hold The Talent Foundry Trust (The Talent Foundry) hereafter called the Charity “in trust” for current and future beneficiaries by:

- Ensuring that the Charity has a clear vision, mission and strategic direction and is focused on achieving these.
- Being responsible for the performance of the Charity and for its “corporate” behaviour; ensuring that the Charity complies with all legal and regulatory requirements.
- Acting as guardians of the Charity’s assets, both tangible and intangible, taking all due care over their security, deployment and proper application.
- Ensuring that the Charity’s governance is of the highest possible standard.

***The Trustee with Safeguarding responsibilities takes on additional responsibilities to include:***

- ensuring that the role and the responsibilities of trustees and senior staff at the Charity regarding safeguarding children (and adults), are met.
- ensuring there are robust governance processes in place to provide assurance that a positive culture of safeguarding children (and adults) is actively promoted.
- ensuring the Charity adheres to relevant national guidance and standards for safeguarding. This will include safer recruitment; whistle blowing; codes of conduct; appropriate training levels of all relevant personnel; etc.
- ensuring the application and promotion of appropriate, safe, multi-agency/inter-agency partnership working practices and information sharing practices.
- ensuring that service users, and other members of the Charity are aware that trustees and senior managers take child and adult protection seriously and will respond to concerns about the welfare of any person that might require protection.
- Appointing a designated safeguarding officer to be the first point of contact for concerns, and to provide support and supervision for them.

- ensuring that safeguarding is resourced appropriately each year. This will include promotion of safeguarding messages across the Charity; training and supervision of staff and volunteers, and auditing standards of safeguarding across the Charity.
- To provide feedback to the Board on safeguarding within the Charity at least annually.

As well as the various statutory duties, any trustee should make full use of any specific skills, knowledge or experience to help the board make good decisions.

The above list of duties is indicative only and not exhaustive. The Trustee will be expected to perform all such additional duties as are reasonably commensurate with the role.