



The Talent Foundry

Environmental Impact Policy

Next review Date: Spring Term 2020

Environmental Impact Policy Statement

The Talent Foundry Trust (hereafter called The Talent Foundry (TF)) is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to TF's professional activities and the management of the organisation. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help the people we work with to do the same.

Our Environmental Impact Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate environmental sustainability considerations into all our business decisions.
- To ensure that all staff are fully aware of our policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office activities.
- To make our partners aware of our policy, and encourage them to adopt sound sustainable management practices where possible.
- To review and to continually strive to improve our sustainability performance.

In order to put these principles into practice we will:

- avoid physically travelling to meetings etc where alternatives are available and practical such as using teleconferencing or video conferencing.
- endeavour to minimise the use of private or public transport and walk wherever possible in terms of location and time when meeting people face to face.
- reduce the need for our staff to travel by ensuring multiple visits in and around the same locations where possible.
- minimise our use of paper and other office consumables, for example by double-siding all paper used and identifying opportunities to reduce waste.
- as far as possible arrange for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment.
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping at all times.
- Reduce the need for and use of single use plastics in our office and across all our programmes and ensure that resources are re-used where possible at all times.